Subject: FW: [OFFICIAL] Reaffirmation of Equal Employment Opportunity

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From: Staff Official Announcements [mailto:OFFICIAL_STAFF@LISTSERV.UIC.EDU] On Behalf Of Official Announcement
Sent: Friday, September 14, 2012 4:15 PM
To: OFFICIAL_STAFF@LISTSERV.UIC.EDU
Subject: [OFFICIAL] Reaffirmation of Equal Employment Opportunity

Members of the Campus Community,

At the start of each academic year, I have the privilege of reaffirming the University's commitment to equal opportunity, consistent with University policy and federal and state law.

The University of Illinois at Chicago (UIC) strives for a diverse community reflective of our urban environment. Diversity is evident in our student body and extends to our faculty and all levels of administration and staff. UIC adheres to the principles of equal employment opportunity and nondiscrimination in all aspects of employment, including recruitment, hiring, promotion and development of our employees. Our hiring and employment policies are devised to promote this commitment. Administrators, faculty and staff share responsibility for promoting equal opportunity and nondiscrimination in the workplace. The Office for Access and Equity (OAE) is assigned responsibility for overseeing and implementing campus-wide equal opportunity including reporting and monitoring equal opportunity efforts. UIC's commitment to diversity is critical to our mission of advancing access to excellence and success in academic programs, research and healthcare. The *Statement of Reaffirmation* can be found on the OAE website at http://www.uic.edu/depts/oaedocs/StatementofReaffirmation.pdf.

UIC is committed to creating and maintaining a community that recognizes and values the inherent worth and dignity of every person, while fostering an environment of mutual respect among its members. As such, University policy prohibits discrimination or harassment of any member of the campus community in employment, including recruitment, selection, promotion, transfer, merit increases, salary, training and development, demotion, and separation on the basis of race, color, religion, sex, national origin, ancestry, age, order of protection status, genetic information, marital status, disability, sexual orientation including gender identity, unfavorable discharge from the military or status as a protected veteran. The policy known as the *NonDiscrimination Statement* is available online at http://www.uic.edu/depts/oaedocs/Nondiscrimination%20Statement%2006-10.pdf.

The Office for Access and Equity (OAE) serves as the main point of contact for the campus in matters of equal opportunity, affirmative action, and nondiscrimination in employment. Additionally, OAE offers Dispute Resolution Services (DRS) to assist with conflict in the workplace not involving unlawful discrimination matters. As always, your commitment to a respectful living, learning, and working community is acknowledged and appreciated.

Paula Allen-Meares
Vice President of the University of Illinois Chancellor of the University of Illinois at Chicago John Corbally Presidential Professor